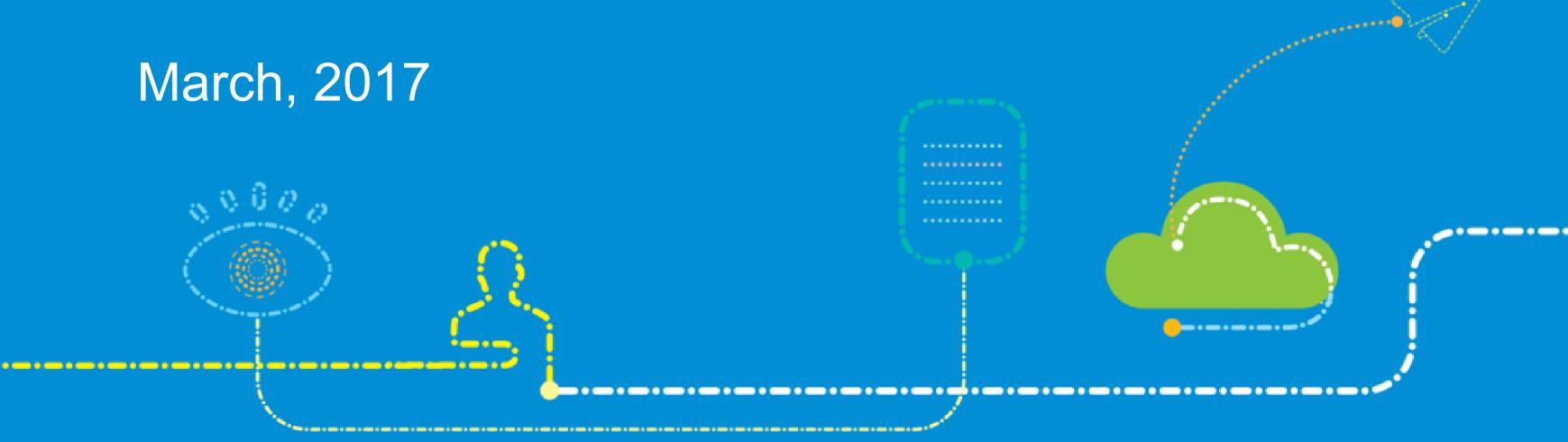


2017 ZTE Recruitment of Foreign Students Studying in China



Founded in 1985, ZTE is Committed to:





Providing customized communication products and services to customers around the world





Respecting employees and enabling their career development, providing opportunities for them to grow with the company





Generating optimal returns for shareholders, and giving back to society



ZTE Compliance Capability:

According to Transparency International's "Transparency In Corporate Reporting: Assessing Emerging Market Multinationals (2016)", ZTE is the only Chinese company to rank in the top 15 of companies assessed. This is a reflection of ZTE's ongoing commitment to complying with the laws and regulations of the jurisdictions in which it operates.





M-ICT Strategy – A Realization of Excellence and Value



Ubiquitous Interconnectivity

- More than 50 billion connections by 2020
- Mobile traffic doubles every year



Symbiotic relationship between the digital and physical worlds



Life and Work with the Same Experience

- Cloud services everywhere
- Business applications emerge endlessly



Focus on information security and privacy

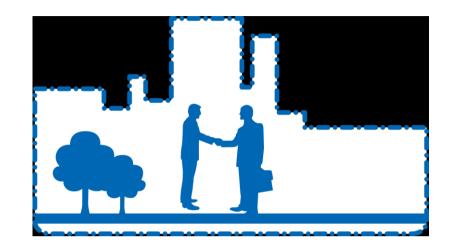
Under the principle of "Mobile Internet of Everything", ZTE introduced the concept of "M-ICT"

(M: Man to Man, Man to Machine, Machine to Machine, Mobile Information and Communication Technologies)

The overall strategy of ZTE is Enabler@M-ICT



ZTE's Corporate Mission and Vision



To improve our lifestyle



To help enterprises improve efficiency and to help the industry develop



To help operators and create multi-dimensional value

Corporate Mission

To become a distinguished global leader in the M-ICT era

Corporate Vision

We will spare no effort in providing cool, green, and open ICT products and experiences to the people of this world. To our partners who share in this vision, we will establish a safe, open, and reciprocal platform to help them achieve their goals and realize their excellence

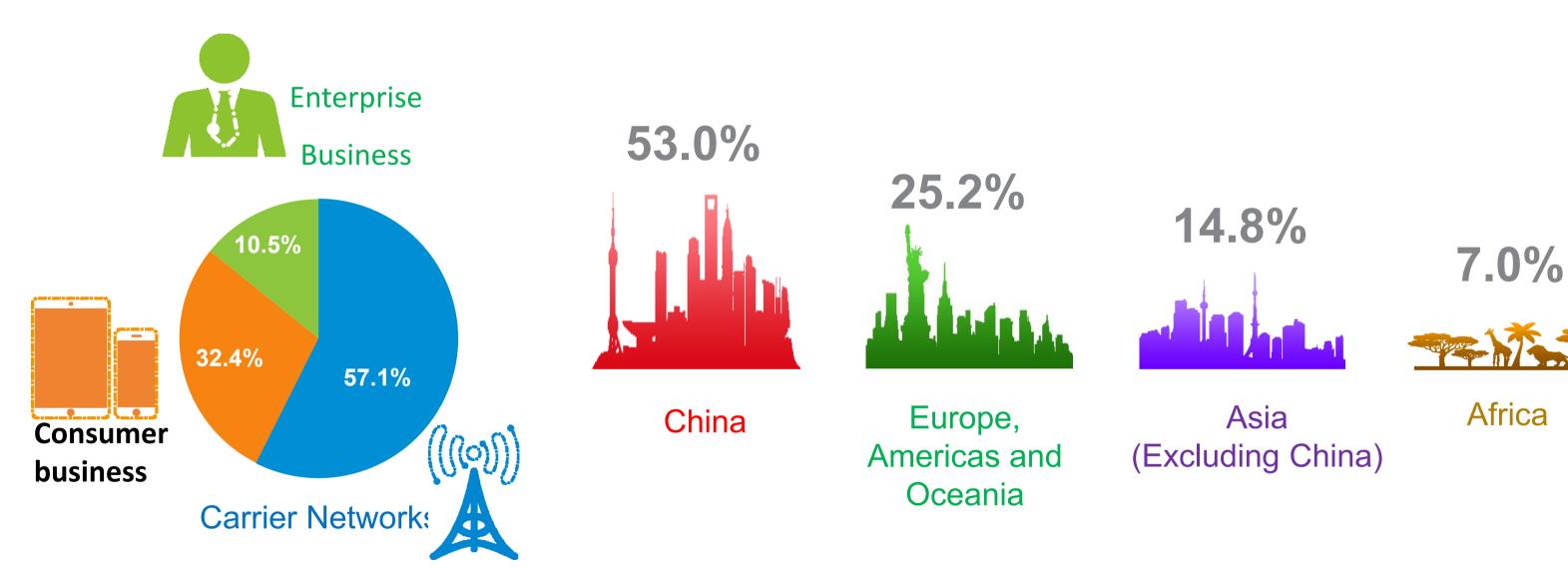


High Quality Growth and M-ICT Core Competence

- China's first A to H listed company:
 Shenzhen as an A-Share Stock in 1997, Hong Kong as an H-Share Stock in 2004
- ZTE reports a steady increase in operating revenue to RMB71.56 billion and net profit to RMB2.86 billion in Q3 2016. In Q3 2016, ZTE invested close to 15%, or RMB9.89 billion, of their total revenue in R&D, the largest such investment the company has made to date.
 - The company will focus on major strategic directions, namely: in-depth development of the carriers' market; value creation in government and enterprise business; integration and innovation in the
- consumer market, and driving business development in the VOICE sectors in 2016.



Europe, Americas, and Oceania Contribute the Largest Revenue among Overseas Markets



Source: 2015 Annual Report



Global Top-3 Innovator for Sixth Straight Year

ZTE ranked one of the 50 Largest ICT Companies and 2016's Global Top 70 highest R&D spenders by Strategy&, the strategy consulting team at PriceWaterhouseCoopers LLP (PWC).

ZTE was ranked inside the Global Top-3 by the World Intellectual Property Organization (WIPO) for the sixth straight year

ZTE ranked third globally in patent applications under the Patent Cooperation Treaty (PCT), in 2015

Patent filings exceed 68,000, more than 25,000 have been granted

More than 90% of the patents owned by ZTE resulted from original inventions, including a high number of standard-essential patents adopted in the telecommunications industry globally

Currently, ZTE has filed applications for more than 20,000 terminal-related patents globally, with more than 4500 granted. In Europe and North America, ZTE has been granted more than 2000 terminal-related patents.

ZTE is committed to **leading-edge innovations** in 4G and 5G mobile telecommunications, intelligent mobile devices, optical communications, cloud computing, big data and emerging technologies, playing a leading role in the development of **next-generation communication and connectivity technologies**



ZTE Leadership in 5G



70+

Membership seats in international organizations and forums



815

Essential LTE patents, 13% of global total



30+

Leadership seats in standards organizations



30,000+

International Standard proposals

ZTE Leads Innovation in Pre5G and 5G

- Released Pre5G pre-commercial base station using massive multiple-input multiple-output (MIMO) technology
- One of the first partners of Deutsche Telekom 5G Innovation Lab
- MOU with SoftBank Corp. and KT to collaborate on research and development on Pre5G/5G mobile communications networks technology
- Selected as one of the first group of partners in China Mobile Open NFV Test Lab
- One of the main contributors to the SAE/LTE standards development working group under the 3rd Generation Partnership Project (3GPP)
- More than 500 technical specialists devoted to the research of key LTE technologies and evolution of standards
- More than 8,700 proposals related to SAE/LTE were submitted to 3GPP, with 2,850 proposals accepted
- 43 3GPP standard or technical specification reporter seats



Global Mobile Award for Pre5G Massive MIMO at MWC 2016

ZTE won the Best Mobile Technology Breakthrough Award and Outstanding Overall Mobile Technology-The CTO's Choice 2016 for its Pre5G Massive MIMO technology at the Global

Mobile Awards 2016.





20 R&D Centers Worldwide



Xi'an

Wireless

Handsets

Wuhan

 Optical Transmission

Chengdu

- Network Management
- · OS

Shanghai

- Wireless
- Fixed Networks
- Handsets

Beijing

- WDM
- Ethernet Switches

Chongqing

 Value-Added Services

Sanya

Service Platform

Nanjing

- Core Network
- Fixed Network
- Bearer Network
- Cloud Computing

Tianjin

- RFID
- WiMAX

Changsha

.

Mobile Internet

Shenzhen

- Wireless
- Transmission
- IC Design

USA

San Jose

- New Services
- M2M

Austin

High-end Chip Design

North Carolina

Wireless (Microwave)

San Diego

Wireless (4G&CDMA)

New Jersey

- Bearer Network
- Fixed Network



Tokyo

5G Research



Paris

France

 Value-Added Services



Stockholm

 Next Generation Wireless Technology

Ottawa

 Innovation, Certification, Mobile Security, Hardware and IC Design



ZTE Provides Products and Services in 160+ Countries



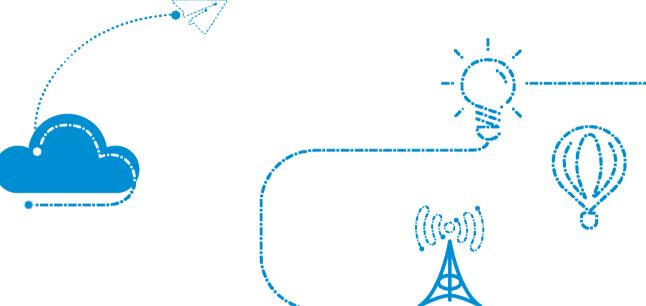
~84,600 staff



107 global branches



8+1 global logistics centers, 15 global training centers





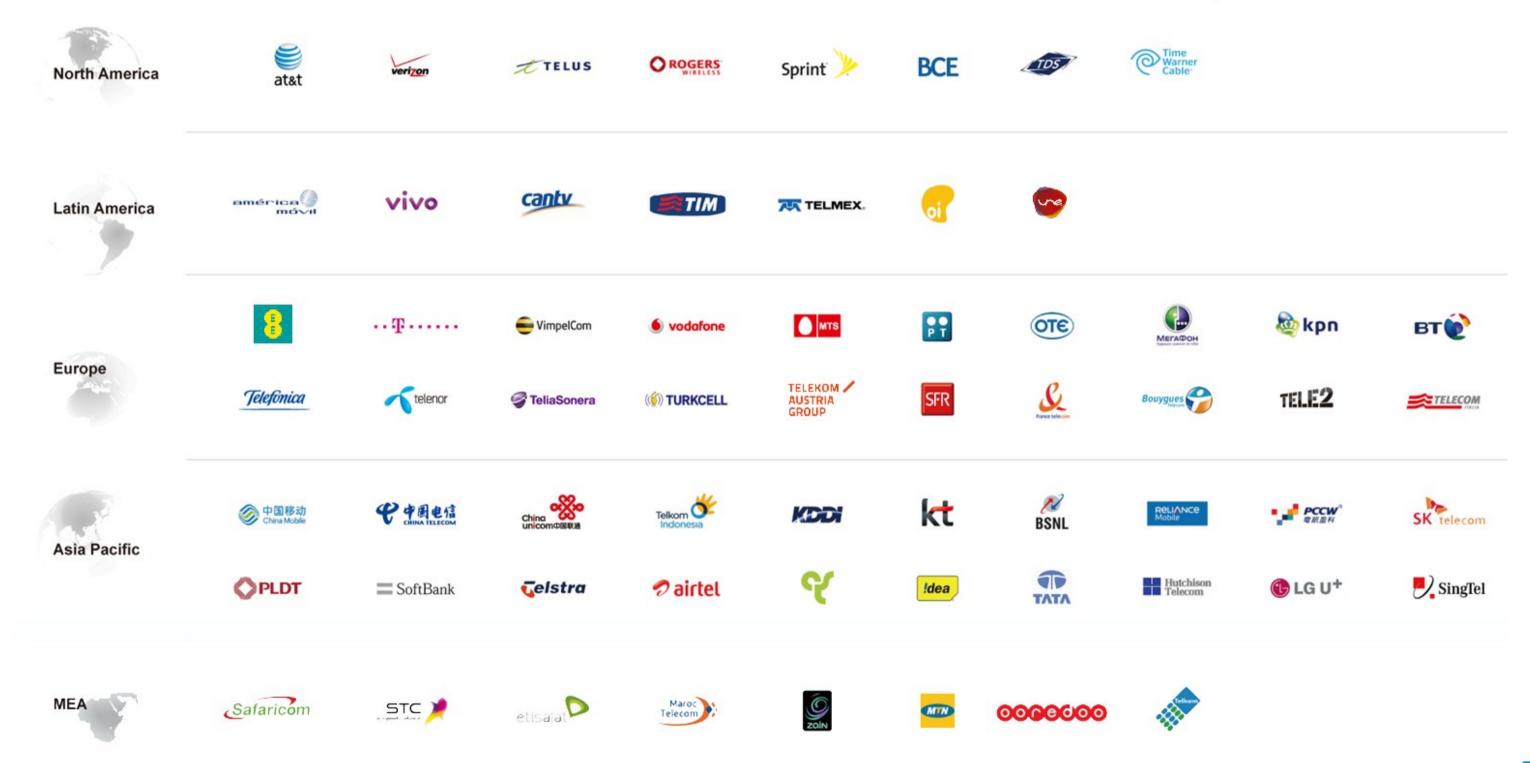
1 global customer center, 6 regional customer centers, 46 local customer centers



More than 10,000 after-sales staff, 3,000+ local contracted partners



Collaboration with 500+ Operators Globally





Comprehensive Product and Service Offer





Smartphones

Tablets

Feature Phones

Data Cards

Home Terminals

Modules/Chips

Wearables



Wireless

UMTS/GSM

CDMA2000

TD-SCDMA

LTE

Microwave

WLAN



Fixed Access

MSAN

xPON

DSL

CPE



Core Networks

Voice Communication

Packet Core

Convergence **User Data**

Intelligent Operation Management





Bearer

WDM/OTN

NG-SDH/MSTP

IP Transmission

Routers & BRAS

Ethernet Switches



Cloud & IT

Value Added **Services**

Cloud-computing Infrastructure and **Services**

Servers

Storage

IPTV

APP Store & Convergence Service



Services

Consulting Services

Integration **Services**

Customer Support

Managed Services

UniCare Services

Learning Services

OSS/BSS



Others

Power

CAF



ZTE Mobile Device Story



2001

Launched ZTE802, the world's first CDMA mobile with removable SIM. a breakthrough for CDMA development in China

2006

Initiated strategic cooperation with Vodafone to sell mobile phones in over 50 countries worldwide, enabling global presence and international strategy; in the same year, the overseas income exceeded the domestic income for the very first time

2010

Launched Racer, becoming one of the first Chinese companies to release an Android device.

Joined Google OHA.





2014

Terminal Division

established and began operating independently

Former mobile phone R&D site

Mobile Department founded. ZTE enters mobile market

1999

Launched the first

independently developed

dual band GSM mobile phone



Mobile Phone Division established, mobile phones become one of the company's three strategic focuses



2007

Launched CDMA mobile with MetroPCS and entered the US market







2011

Blade device shipments exceeded 10m worldwide.

Launched world's first dual mode, dual band 4G data card.

Ranked No.1 worldwide for international patent applications.



Entered new M-ICT era



ZTE Mobile Devices Today







DEVICES SHIPPED

(75% outside of China)



ACTIVE USERS

(60% outside of China)



2015 Mobile Device Outlook

PREMIUM DEVICES

- Sales of premium devices to double
- Mid- to high-end smartphones to account for 45% of total shipments

CHANNELS

- •Sales from channels to comprise 50% of total shipments
- •Triple partners and retail presence

DEVICE SHIPMENTS 2015 annual shipments targets: • 60 million smartphones • 100 million terminals MARKE

- •Branding and premium focus in North America
- Premium products growth in China
- •Breakthrough in Europe and Asia Pac
- Growth in LATAM and MEA



A Leader in the 4G Era



Tier-1 vendor for LTE/LTE-A

- ZTE has won 170 LTE/EPC commercial contracts in 2015
- The world's fastest-growing provider of 4G network products
- In 2015, ZTE 4G shipments increased 100%, doubling the number of shipments two years in a row
- ZTE has successfully deployed its products in 70% of the countries with LTE networks























Steady growth in 2G/3G

GU

- ZTE's GU solutions are deployed commercially by more than 160 operators in over 110 countries
- More than 60 operators from 50 countries and regions are deploying HSPA+ commercial networks

TD-SCDMA:

• More than 170,000 base stations deployed in China Mobile's TD-SCDMA network, accounting for 1.2 million carrier frequencies, serving 29 provinces, 3 municipalities and 130 cities. In China Mobile's TD-SCDMA network, ZTE's market share is more than 33%

CDMA:

- ZTE is the world's biggest CDMA network vendor with over 32.6% market share, having accumulated shipments of more than 360,000 CDMA base stations, supporting 388 million lines
- ZTE's CDMA networks are deployed by more than 120 operators in over 70 countries

Core Network:

- ZTE's Evolved Packet Core (EPC) solutions are deployed in 75 commercial networks globally, and more than 170 IMS commercial/trail networks
- ZTE is the world's No. 1 provider of Subscriber Data Management (SDM) solutions



ZTE FBB and Bearer Networks for Intelligent Broadband









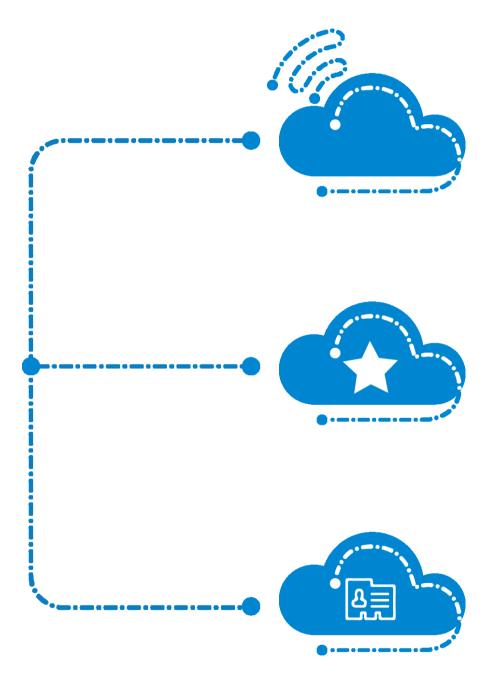






Investment in Enterprise Cloud Computing Technology

- Integrating enterprise applications, services and terminals to build "terminal, pipe and cloud"
- Delivering competitive advantages in IT to customers, and lowering TCO



Leading core-competitiveness: ZTE is committed to developing leading-edge IT infrastructure and cloud computing technology, offering a comprehensive range of hardware and software enterprise solutions

Diversified cloud applications and services & Green technology to lower TCO. Holder of more than 200 cloud computing patents

Continuous investment and deployments by customers worldwide: **7,000+ R&D** staff in cloud computing; ZTE CoCloud has been widely used by nearly **100 global operators and enterprise customers**



Growing Footprint of the Enterprise Business



Focuses on 6 industries: Energy, Transportation, Government, Public Utilities,

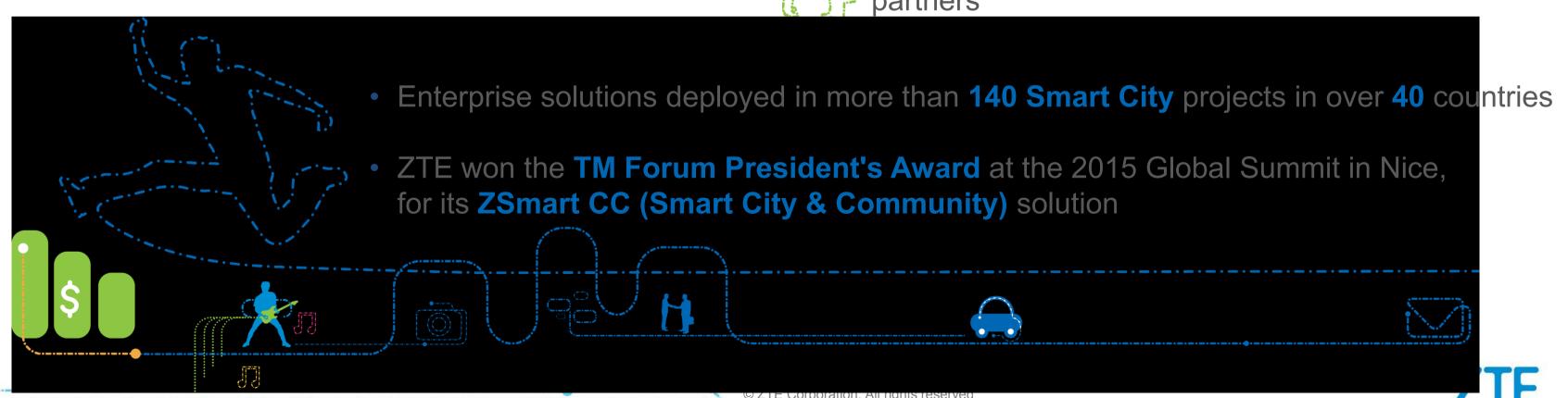
Finance, and Internet; provides ICT products, solutions, and services



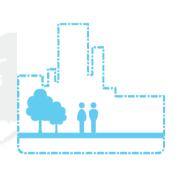
Provides 50+ industry ICT solutions, which have been successfully deployed in 100+ countries



1000+ industry partners, 3000+ channel



Industry-Leading Innovative Solutions



Smart Cities

The open and shared Urban Operation Center is the base of intelligent applications for Smart Cities



Public Safety

Big data analysis on social interactions, intelligent video monitoring, analysis and detection



Wireless Government

Wireless Government network deployed in big cities such as Beijing, Shanghai, Tianjin



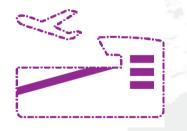
Wireless Charging

Wireless charging solution for automobiles provides convenience and reduces costs



Rail and Transit

LTE-R supports various railway wireless services and speeds up to 500 km/h



ATG Broadband

Air To Ground broadband provides advanced wireless network services for airline passengers



Industry-Leading Growth in Managed Services



More than 177 contracts globally



335,000 managed base stations, serving 230 million end users worldwide



Optical Fiber Communications in excess of 332,000 kilometers



Gaining Customers' Trust in Learning Services

2010-2015 Learning Services CAGR reached

11%

Learning Services contracts in 2015

1477





Commitment to Employees, Environment and Society

ZTE Corporate Social Responsibility







Fair Business Practices



Environmental Protection









Societal Good Caring Employer Socially Responsible **Supply Chain**



2017 ZTE Recruitment of Foreign Students Studying in China



We are expecting



After-Sales Technical Support Engineer



MKT Manager-Technology



MKT Manager-Commerce



Account Manager



HR Manager



HR Manager

How to join us

Submit your CV—phone or video interview—face-to-face interview—contract signing—employment

Submit your CV to the email box of the recruitment platforms or directly during our lectures.

For more information, please visit http://www.zte.com.cn/global or follow our Wechat public account "joinzte".





Thank you

